## **INSTITUTIONAL VALUES AND BEST PRACTICES**

JMDPL Mahila College, Madhubani enjoys the status of being the only Women's college of the district and accordingly it bears a lot of responsibility to retain its credibility of imparting quality education and women rights specific education to students through imparting trai ing on the rights of women and children. These are the inherent attributes of the college. The college operational procedure is a centralized democratic system. All decisions are made by a committee headed by the Principal with unanimous opinion of the member teachers. Hence the decision is well accepted by the teachers and students.

So far quality education is concerned, our college always makes attempt to provide a education friendly environment to students, such as greenbelt in the college, cleanliness and other greenish parameters, enriched library facility, participation of students in various governmental programs such as, youth festivals, sports, competitions and other cultural and academic activities.

Teachers always tend to give their best input to students in the class, regularly attend to the queries and demands of the students. Academic calendar is made for each class and session, followed and curriculum of studies is completed well before the beginning of the examinations. Practical classes are regularly conducted. All these initiatives help students prepare well for the examination. Focus on job oriented skill development and placement support find them in comfortable situation.

The students are suggested to take part in various women related programs often organized in the college to let develop among them a wide understanding of the rights of women and girl students. Such programmes are the observance of the International Human Rights Day, the International Women's Day, Gender specific program sponsored by UGC, ICSSR, ICHR, ICPR,NHRC and others. They are also prompted to participate and present their papers in such program for publication. This way, the college always tries to inculcate a rights based approach among the students apart from developing their insight on their rights as a woman/girl or a human being.

Finally, the college has a very transparent financial resource utilization system.

External Management related best practices

So far external management related best practices is concerned our students are initiated to take part in university, NGO sponsored activities, and activities organized by local administration/government and others. As a result students without any inhibition taking part in youth festivals, sports, cultural, academic activities and so on.

Simultaneously, faculty members are also promoted to take formative activities. towards presentation of their papers in seminar, orientation and refresher cources etc. The college has better linkages with other financial agencies such as UGC, ICSSR, ICHR, ICPR, NHRC and so on.Lastly, it would be better to mention here that the college always keeps in touch with People's representatives, big businessmen, academicians and governmental agencies who used to provide us funds for infrastructure.